

# Welcome to BALTIMORE PENINSULA

A neighborhood of passionate and resilient people, dedicated local businesses, beautiful mixed-income residences, exciting waterfront events, and spots to socialize that strengthen our spirit, giving us all another reason to love this city.



## TENANT GUIDE TO BALTIMORE PENINSULA LOCAL HIRING GOALS & SERVICES

### MAG PARTNERS COMMITMENT TO LOCAL HIRING

MAG Partners is developing Baltimore Peninsula as a purpose-driven and sustainable Impact Community that is powered by diversity and committed to creating economic opportunities for all.

MAG Partners has committed that at least 30% of the development's overall employees will be Baltimore City residents. MAG Partners has also committed to use good faith and commercially reasonable efforts in each lease with a retail or commercial tenant to require tenants to commit to a similar exclusive advertising period through the Mayor's Office of Employment Development (MOED).

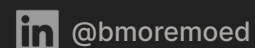
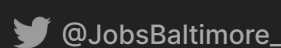
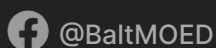
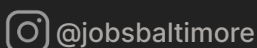
### MAG PARTNERS AND MOED PARTNERSHIP

MAG Partners is proud to partner with the City of Baltimore and the Mayor's Office of Employment Development to provide viable economic opportunities to Baltimore City residents. MOED offers no cost job posting, outreach, recruitment, and pre-screening to support businesses and residents in job matching and developing a strong pipeline of local talent.



*Stay Connected*

FOLLOW MOED ON SOCIAL MEDIA



# MOED SERVICES

The Mayor's Office of Employment Development helps to develop the skills of local job seekers to help Baltimore City residents fill job openings within the city. For projects required to meet local or community hiring goals, MOED creates relationships and coordinates activities that help to meet or exceed goals and significantly reduce the time and money required to find qualified candidates.

The following services are offered by MOED to support Baltimore Peninsula's local hiring goals:

## RECRUITMENT SERVICES

MOED's recruitment process is designed to reduce the time and expense of identifying candidates that are a good match for your company. Through a citywide network of One-Stop Career Centers and workforce partners, the Business Services division of MOED is uniquely positioned to coordinate the direct hiring needs of Baltimore businesses. Employers can find qualified, skilled employees and receive valuable support services at no cost. Business Services representatives offer hiring incentives and provide local companies with recruitment and pre-screening assistance using the resources of more than 100 local and regional workforce development partners.

## SMALL AND MINORITY AND/OR WOMEN-OWNED BUSINESS WAGE SUBSIDY PROGRAM

The Small and Minority and/or Women-owned Business (SMWB) Wage Subsidy supports Baltimore City business owners in hiring Baltimore City residents. Businesses may be reimbursed for wages of a maximum of \$18,000 to hire up to three residents. The subsidy application period began in early 2022 and will remain open as long as funds are available.

## APPRENTICESHIPS

The Mayor's Office of Employment Development supports the Maryland Apprenticeship and Training Program. MOED is offering up to \$2,500 to be paid to the employer for each apprentice. The apprentice must be a Baltimore City resident. MOED also offers additional supportive services through recruitment, job coaching to provide job readiness training for jobseekers, and retention monitoring services that benefit both employers and apprentices.

*For more information on these MOED services, please visit the Mayor's Office of Employment Development website or email Andre Beckles, the Baltimore Peninsula Local Hiring Project Coordinator, at [andre.beckles@baltimorecity.gov](mailto:andre.beckles@baltimorecity.gov).*



*Stay Connected*

**FOLLOW MOED ON SOCIAL MEDIA**

